

July 25th, 2015 OMBC Board Meeting

Opening Comments

Job Description – OMBC Executive Director

Implemented changes, saved, and ratified by the OMBC Board unanimously.

Develop Compensation Plan

See document, needs research. No desire to talk with IMBA: they have a vested interest in bringing us on board, and perhaps down the line taking Tour De Fat funds from the club.

Jes: approach non-profit consultant regarding compensation plan development, contract development, and how much she'd charge. (Mary). She would write the contract, have a lawyer review. Pete will send us a template of a contract. Boonie has a basic contract to look at.

Action Item: still working on getting lawyers to call us back (Jes and Katherine). Working on contract templates.

Next Steps Needed

1. October is the absolute deadline, September is ideal
2. Thuan to call united way for contract info and salary info
3. Pete talking with IMBA
4. Katherine to talk to her lawyer cousin
5. Jes to call lawyers (continue follow up)
6. Darrin to look at Fed sites
7. Kenny to look at Colorado non-profit assoc.
8. Figure out a salary range.
9. Write a contract, have lawyer review it
10. Advertise, how long, interview process

Looking ahead:

August 6th 5:30pm Zwei Bruder.

First 30 minutes Executive director discussion

The rest is upcoming club events.

Newsletter: Tour De Fat, Stone Temple, etc... TDF volunteer sign-up is already up and ready for volunteers to sign up.

Todd to show slideshow of Gowdy camp? Brian Lackey trails app? MTB project ap for trails (it's an IMBA thing)